

AI-Based Performance Evaluation and Incentive System



The Challenge

It was difficult to automate the objective measurement of employee performance and the implementation of a bonus system, especially in a multi-shift work schedule.



AI solution

Based on AI camera image analysis and Industry 4.0 data, the system automatically analyzes employee behavior and then generates recommendations for performance-based pay.

Results



Objective performance evaluation



Automatic bonus recommendations



The efficiency of the night shift has doubled



Ongoing feedback from management

Return on Investment

The system paid for itself within a few months.